

GREGORY H. BOIKE

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Phone: (770) 853-1071 | E-mail: boike@kkpsi.org

Brothers,

I remain honored and humbled to have been able to serve the alumni of Kappa Kappa Psi for the past six years. The Kappa Kappa Psi Alumni Association is in a very strong position as we conclude the 2021-2023 biennium, and I believe we can move ahead even further over the next two years with some determined work and focused changes that set the organization up for success. At the beginning of the past biennium, our board developed a new brand for the organization that we believe provides vision for our work: **Connecting and Developing All Brothers for a Lifetime of Service**. As I seek one additional term on the Board of Directors, I will maintain this framework as a guide for what we do. Some specific ways in which we can work toward this vision are detailed below.

First and foremost, however, the work we have done over the past biennium would not have been possible, if not for the work of countless volunteers to the organization, including our committee chairs, members, and fellow Alumni Association Board of Directors (AABOD) members. Thank you all for helping advance the interests of Kappa Kappa Psi!

Connecting Alumni through Shared Goals

This spring, the Kappa Kappa Psi Alumni Association will be launching its most in-depth, membership-wide strategic planning process to date. The Membership Climate survey to be released in January will be the kickoff of several months during which the AABOD will gather input from our members about the direction of the association. Through this strategic planning process, the 2023-2025 AABOD will begin their term with directions from the membership more broadly. As such, one of my commitments will be to develop a work program for the next biennium based on membership input through the planning process.

As part of our efforts to connect all alumni brothers, we also have a need to continue to focus on diversity, equity, and inclusion. In the current biennium, the leadership of the Program Evaluation and Development committee began looking at strategies for highlighting and identifying the diversity of our membership, while promoting equity in our programming. Prior to the 2023 District Conventions, the AABOD will solicit for members to join a standing DEIA committee for the upcoming biennium. I pledge my support to these efforts and, if re-elected, intend to charge this committee with a review of our existing efforts to identify where we are currently falling short and to proactively suggest additional strategies for greater inclusiveness.

Restructure the KKΨAA for Mission Sustainability

In the follow up from COVID-19, Kappa Kappa Psi and Tau Beta Sigma both experience broad challenges related to the sustainability of our operations. The opportunity to provide additional stability on the alumni side of the organization is a notable factor in why I am seeking an additional term on the AABOD. However, our constitution is structured so as to allow for drastic changes in a very short period of time. Notably, this includes the lack of any standing committees and the fact that all eight board members are running for election (or reelection) simultaneously. At the 2023 National Convention, we are bringing changes to the KKΨAA membership that will lead to greater stability, matching what is done by our fellow brothers on the Board of Trustees, as well as by our sisters in the Tau Beta Sigma Alumni Association. It is my hope that the full membership will approve some of these changes at the 2023 National Convention. As such, another commitment of mine for the next two years will be to implement changes approved at National Convention and ensure that the support infrastructure exists for long-term growth.

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Building Bridges and Building Brothers

An area for additional growth and development is the development of new professional development resources that expand on our Building Bridges, Building Brothers program. Our new Professional Development committee has great potential to take an active role in supporting this work with regular, monthly, Fire-Ψ-de Chats.

Now that our website has a Members Only section, we have a great opportunity to add additional resources here as well. Not only can this include links to past Fire-Ψ-de Chats but also new resources, such as resume excerpts that incorporate Kappa Kappa Psi, copies of convention workshops, networking pages, and quick-hitting professional tips that are not long enough to warrant a full Fire-Ψ-de Chat.

Organizational Growth and Stewardship

A great achievement of this year's Alumni Association Board of Directors has been keeping dues consistent over the past two years. Most other components of the Fraternity and Sorority saw significant increases. We have managed our growth through a combination of good financial stewardship combined with strong fundraising from members. I believe that we can retain this current level of dues for the upcoming two years if donations remain strong. The Kappa Kappa Psi Giving Program has been a key to financial sustainability for both the KKΨAA and for the fraternity more broadly. In addition to the benefits of earned life memberships, the AABOD should explore additional ways to recognize Kappa Kappa Psi Giving Program participants and encourage greater participation. This will allow us to contribute to the funding of our shared resources at National HQ and to support the work of active brothers.

Focus on a Lifetime of Service

Finally, the KKΨAA needs to continue its work focused on a lifetime commitment. For too many brothers, Kappa Kappa Psi is something that they "used" to do. We need to continue our commitment to providing a variety of opportunities. Notably, this includes expanding the network of Local Alumni Associations. Continuing the trend of support for our LAAs will be essential to providing each alumni brother with post-graduation opportunities. As our LAAs continue to grow, I would hope our LAAs can have an increased range of privileges and responsibilities.

Another major need is for the KKΨAA to continue working on a culture change within the organization. Kappa Kappa Psi is part of a lifetime of service. This begins with the Road to Wisdom and continues with reinforcement throughout the entirety of one's active membership. The AABOD has attempted to be a more noticeable presence around active members and I believe that this must continue for the continued growth of our organization. Furthermore, we have the opportunity to use our professional and personal networks to bring brothers back into the fold as well. I continue to believe that the KKΨAA is YOUR fraternal home after graduation.

Finally, I hope that over the next two years, we as alumni brothers can partake in the joys of brotherhood! Many active brothers may have not seen true brotherhood in practice during the years of the COVID-19 pandemic. I know that our alumni understand and appreciate the value of a true fraternal spirit. Nothing in my mind quite matches the sound of our hymn in Grand Rapids after two years of silence. I hope that we can take the time at this upcoming National Convention, and throughout the upcoming biennium to have fun as alumni and remember how much love we have in our bond.

Thank you to my brothers for placing your trust and confidence that they have placed in me over the past six years. I remain eternally grateful for the opportunity to serve. AEA

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Work Experience

Director of Public Administration, Middle Georgia Regional Commission: 2016-Present

- Supervised and assigned work for up to 7 staff members in Public Administration Department, including the hiring and training of new staff members as required
- Led organization's technical assistance to local governments under the American Rescue Plan Act (ARPA), as the organization secured more than \$35 million in funding for local communities over 12 months
- Managed policy work of the Middle Georgia Clean Air Coalition tied to renewable energy, electric vehicle charging, green buildings, and planning for smart growth
- Developed 2017 and 2022 Comprehensive Economic Development Strategy for Middle Georgia
- Organized drafting of local Comprehensive Plans for 10 counties in region, including development of public opinion surveys, land use plans, and SWOT analyses
- Mediated intergovernmental discussions of Service Delivery Strategies
- Facilitated strategic planning retreats of various elected bodies, including city council and boards of commissioners

(Sr.) Government Services Specialist, Middle Georgia Regional Commission: 2014-2016

- Led development of the 2016 Middle Georgia Regional Plan, including more than a dozen public outreach meetings, attracting over 175 unique attendees
- Managed the *Middle Georgia ... Growing Strong* economic diversification project and assisted with launch of the Middle Georgia Regional Leadership Champions program
- Administered over \$3 million in federal grant funds for Middle Georgia communities
- Spearheaded chief administrative and high-level department head personnel searches for several communities within the region

Research & Community Development Intern, Georgia Municipal Association: Spring 2014

Political Science Teaching Assistant, The University of Georgia: 2012-2014

Communications Intern, Gwinnett County Government: Summer 2013

Intern, Washington, D.C. Office of Congressman John Lewis: Spring 2011

Outreach & Professional Development

Mr. Boike has received several professional certifications and completed several programs for leadership development, including:

Certified Public Manager (CPM), 2020 Graduate

American Institute of Certified Planners (AICP): 2019 - Present

Zell Miller Leadership Institute, 2018 Graduate

Education

Aug 2012-May 2014
The University of Georgia, Athens, GA

Master of Public Administration
Specialization: Local Government

Aug 2008-May 2012
The University of Georgia, Athens, GA

Bachelor of Arts
Majors: Political Science, Geography
Minor: Music

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Kappa Kappa Psi Fraternal Involvement

Alumni Involvement (2014-Present)

Life Member – May 27, 2014

Honorary Member, Southeast District – April 13, 2018

- Kappa Kappa Psi Alumni Association
 - Member (2014-Present)
 - Board of Directors – Chair (2021-2023)
 - Maintained fiscal stewardship with level dues despite rising costs
 - Revised AA Constitution and initiated election process updates
 - Represented AA in fraternity-wide strategic planning efforts
 - Developed meeting agendas and set overall direction for Board of Directors
 - Board of Directors – LAA Director (2019-2021)
 - Assisted with creation of 9 new Local Alumni Associations
 - Oversaw implementation of 100% rule for LAA membership
 - Gained recognition of LAAs in National Constitution
 - Board of Directors – Outreach Director (2017-2019)
 - Assisted in re-write of chapter officer guide for alumni secretaries
 - Led development of alumni mentoring pilot program

- Southeast District Alumni Association
 - Member (2014-Present)
 - Board of Directors (2014-2017)
 - Board Chair (2015-2017)
 - Managed award of Convention Attendance Stipends
 - Helped develop alumni convention schedules
 - Reorganized Board of Directors and led strategic planning

- Kappa Mu Alumni Association
 - Founding Member (2017-Present)
 - Secretary (2017)
 - Responsible for minutes, correspondence, LAA forms, and planning

Additional Service to National Council:

- 2022 Petitioning Group Advising Team: Lambda Upsilon Chapter
- 2017-2018 Curriculum Advisor
- 2017 National Nominations Committee

Active Membership (Initiated on April 26, 2009 – Graduated on May 9, 2014)

Kappa Mu Chapter (University of Georgia), Southeast District

- Southeast District Regional Representative, Central Region (GA/FL) (2011-2012)
- Kappa Mu Chapter Ritual Chair (2011-2012, 2013-2014); Parliamentarian (2012-2013)
- Selected as Kappa Mu Chapter's "Mr. Kappa Kappa Psi" in 2014

Brothers of Kappa Kappa Psi,

It is my honor and privilege to write this letter of recommendation on behalf of Greg Boike as he seeks re-election to the Alumni Association Board of Directors. I have had the pleasure of knowing Greg over the past 10 years and have worked with him closely in a variety of roles. He is an excellent candidate for the Board of Directors.

Greg has been a brother of our fraternity since 2009 and has served on many levels. He is also very familiar with our fraternity in many aspects. He served as his chapter's ritual chair for many years, showing his mastery of our ritual and the lessons it teaches us. He has demonstrated his expertise using Robert's Rules of Order through serving as secretary for both his chapter and the Kappa Mu Alumni Association, which he helped to form, as well as in his professional career in Middle Georgia Government. He has also been heavily involved in the Southeast District Alumni Association, serving on its Board of Directors and also as its Chair. During his time on SEDAA, he planned alumni convention schedules and created a strategic plan for the group. Most recently, he has served on the Alumni Association Board of Directors as the Outreach Director, LAA Director, and currently as its Chair.

What cannot be explained on a resumé is Greg's outstanding qualities of leadership and brotherhood. Greg has been a resource to hundreds of brothers throughout his time in the fraternity, always lending an ear, a hand, and advice wherever he can. I have personally asked Greg for guidance in many aspects across the years, from conflict resolution to finance to personal growth. He has never judged any of my questions, no matter how insignificant or immature they might seem. Having served with him on the Alumni Association Programs Committee, he also knows when to guide conversation in positive directions, but let the brothers he has entrusted to work.

Leadership, service, and brotherhood are all important aspects of our fraternity. Something else that Greg exhibits, which is a requirement for serving on the Alumni Association Board of Directors, is his professionalism. Working in government is no easy task. Working in government and then coming home to fraternal work is even harder. Greg handles every task and responsibility thrown his way with grace and a smile. He knows that he cannot handle every bit by himself, so he also knows when to delegate. He stays on top of deadlines and requires the same standard of excellence from the people he works with. He also encourages others and reminds them to take care of themselves. Greg knows the importance of maintaining a work-life balance to decrease burnout, which also creates more quality work.

Greg is a leader, a professional, and his brothers' keeper.

It is for these reasons I deem Greg Boike noteworthy as a candidate for the Alumni Association Board of Directors.

Brittany Woodruff
Life Member, Pi Chapter

December 30, 2022

Dear brothers,

It is my pleasure to write this letter of recommendation on behalf of Greg Boike as he pursues to be re-elected to the Kappa Kappa Psi Alumni Association Board of Directors. I am particularly confident in my recommendation as I have known Greg since he became a Kappa Mu membership candidate in Spring 2009 and have watched him in action as the KKPsiAA Chair this biennium while serving as his KKPsiAA Vice Chair for Member Engagement.

Since knowing him during our active Kappa Mu chapter days, Greg has always been the brother that others would turn to for his perspective or support. Greg is a kind and humble soul who is always there for the members of our organization and does not shy away from having difficult conversations. During his time as the KKPsiAA LAA Director, he was very helpful to the Southeast District Alumni Association when we needed additional support for either convention planning or pointing us in the right direction with implementing new activities with our SEDAA members and active brothers. His optimism and patience were quite encouraging during times when I, the SEDAA Membership Chair, was unsure of how to proceed in certain situations.

Greg definitely had his hands full this biennium. Not only was this his first biennium serving as the KKPsiAA Chair but he also dedicated time to supporting six brothers who were brand new to serving on the AABOD. Personally, he was incredibly instrumental to my learning process of figuring out how to serve in my new role as the Vice Chair for Member Engagement and a new National Leadership team member. I will always be incredibly grateful for his guidance and patience this biennium. It truly says a lot about Greg that he was always so willing to answer my many questions and have long phone call conversations despite his heavy professional workload. His ability to remain calm and open minded has been crucial when having to make major Alumni Association decisions. Greg continues being the brother that many others turn to for his perspective and support – I do not foresee this ever changing. He is a natural leader who truly takes the Oath of Office to heart.

I strongly recommend Greg for re-election to the Alumni Association Board of Directors for the 2023-2025 biennium. His leadership, professional, and Fraternity experience will be crucial in the continuous growth of our organization.

AEA



Marina Peña Guiot

2021-2023 Vice Chair for Member Engagement

Kappa Kappa Psi Alumni Association Board of Directors

Life Member, Kappa Mu and Nu Alpha chapters of Kappa Kappa Psi